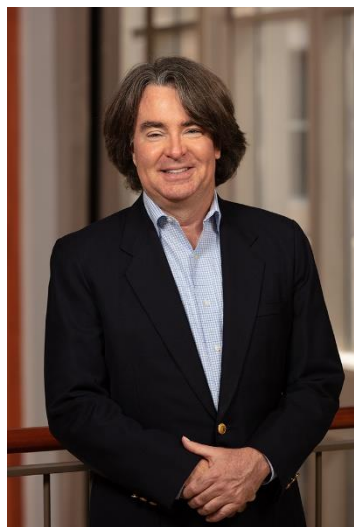


Business Distinguished Scholar Seminar Series

Practical initiative: Why proactive personality and behavior matter at work

The concept of “active vs passive” plays a significant role in many research traditions in the fields of organizational behavior, strategy, and human resources management. Proactive personality and behavior continue to receive significant research attention in the field of management. This presentation will make a case for the central role that proactive personality and behavior play in management research and in the success of industry leaders. The presentation will review what we know—and don’t know—about these concepts. Particular attention will be paid to research about proactivity with meaningful practical implications for the world of work. A recently published paper will be presented that was authored by the presenter and several Lingnan University scholars about how proactive personality played a role in the success of frontline health care workers in the early days of the COVID-19 crisis in Wuhan, China.



Professor Mike Crant

Mary Jo and Richard M. Kovacevich Professor of
Excellence in Leadership Instruction
Mendoza College of Business, University of Notre Dame, US

Adjunct Research Professor
Department of Management, Lingnan University

Professor Mike Crant is a long-time faculty member in the Department of Management and Organization at the University of Notre Dame in the US. He also serves as an Adjunct Research Professor with the Department of Management at Lingnan University. He is a thought leader on the evolving concept of proactivity at work; his work on proactive personality and behavior has helped shape scholarship in this area. Along with Professor Tom Bateman he created the Proactive Personality Scale, a widely-used measure of proactivity in the field of Organizational Behavior. Prof. Crant's research has received more than 17,000 citations, much of them on the topic of proactive personality and behavior. He currently serves on the Editorial Review Boards for *Personnel Psychology* and the *Journal of Business and Psychology*. His research has been featured in leading media outlets including the CBS Sunday Morning television program, the PBS television network, the Wall Street Journal, the New York Times and the Australian. He has won multiple teaching awards for both undergraduate and executive M.B.A. teaching.



Date: 18 May 2021 (Tuesday)

Time: 9:30 – 11:00 (HK Time)

Venue: Zoom meeting  Meeting ID: 954 8810 6413 Password: 66373972
link: <https://lingnan.zoom.us/j/95488106413?pwd=VGF2a0VGa3RTbWJhRXkrZ0pxWUFwQT09>

Language: English

*** All are Welcome ***